

Derrygonnelly Harps GAA

Doire Ó gConaile na Cláirsigh Cl5



CLUB EQUITY POLICY.

The officials of Derrygonnelly Harps GFC are committed to ensuring that equity is the cornerstone of all aspects of the club. The elected Board, co-opted members and officials endorse equality of access and fairness in competition, and seek to recognise inequalities and to take steps to address any inequalities. We are committed to changing the culture and structure of sport to ensure it is equally accessible to everyone in society.

Furthermore, we respect the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or socio/economic status.

We are committed to everyone having the right to enjoy their sport without threat of intimidation, harassment or abuse. In doing so Derrygonnelly Harps GFC supports four key principles as being fundamental to ensuring that everyone can participate in our sport and the achievement of equality of opportunity:

Entitlement: People have a right to participate in and access quality and appropriate experiences within Gaelic Football.

Accessibility: It is the responsibility of the Club – our teachers, coaches, officials and administrators – to adapt provision to fit the needs of the many.

Inclusion: Wherever and whenever possible, all people should be able to access the same quality of provision, and if necessary the club should use positive action to ensure this.

Integrity: Whatever we do as a Club to change or adopt provision, it must be of equal worth challenging, relevant and in no way patronising.

All club members have a responsibility to oppose discriminatory behaviour of any kind, and it is their duty to bring any such behaviour to the attention of the Board. Any incidents of discriminatory behaviour will be dealt with seriously and in accordance with club rules.

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